

Perspectives:

**Summary of Consultations in 2006 on
Recreation and Sport in Newfoundland and Labrador**

December 2006

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Preface

In the 2006 Speech from the Throne, the Government of Newfoundland and Labrador committed to developing a Recreation and Sport Strategy that would look at the opportunities and directions that would guide and support recreation and sport throughout the province. As part of fulfilling this commitment, Government established a number of important objectives:

- Investment in community recreation programs and infrastructure
- Development of opportunities to participate in organized sport and promote connections between communities and sport
- Integration of physical education and physical activity with a broader health promotion and disease prevention program for all ages
- Sponsoring of summer and winter multi-sport games
- Increased participation in physical activities through collaboration
- Championing of key recreation and sport infrastructure programs, particularly the Provincial Training Centre.

Background to the Strategy

Accordingly, the Recreation and Sport Division of the Department of Tourism, Culture and Recreation (TCR) embarked on the development of a new Provincial Recreation and Sport Strategy in 2006. The purpose of this work was to develop a strategy that will help maintain, enhance and create quality recreation and sport opportunities in the province and improve the health and well being of Newfoundlanders and Labradorians.

The Strategy was to identify the vision, broad goals, strategic choices, priorities and mechanisms for implementation, review and monitoring of recreation and sport over the planning period 2007-08 to 2009-10.

Formation of Steering Committee

The Recreation and Sport Division was guided in this process by a cross-departmental advisory Steering Committee composed of representatives from the Departments of Health, Education, the three recreation and sport provincial organizations along with senior representatives of the Department of Tourism, Culture and Recreation. The role of the Recreation and Sport Steering Committee was to provide the Department of TCR and the recreation and sport sector with the best advice and guidance to support sound decision-making in the formulation of the provincial Recreation and Sport Strategy.

This was done through research, regular meetings, strategic planning sessions and regular communications. Committee members were appointed by the Minister of TCR and the term was for the life of the project from September 2006 to April 2007 (see Appendix A – List of Steering Committee Members).

It was determined by the Steering Committee that, the Strategy would be guided by input received during the course of the consultations, and broadly reflect the Canadian Sport Policy and the Federal-Provincial/Territorial Priorities for Collaborative Action in Recreation and Sport, and the provincial Health and Wellness frameworks. The Strategy would also build upon significant earlier research and consultations conducted in the recreation sector in 2004-05 concerning a draft provincial Recreation Policy.

External Consultant

Following a public Request for Proposals (RFP) held in the summer of 2006, the Department of TCR hired Dr. Colin Higgs as the consultant for this work. Dr. Higgs is the former Director of Human Kinetics and Recreation at Memorial University. He has worked extensively in the recreation and sport sectors provincially, nationally, and internationally, and recently worked as principal consultant with Barbados and Nova Scotia in the development of their respective strategic plans for sport. In addition to the consultation process described below, Dr. Higgs undertook an analysis of strategy and policy documents from a number of Canadian and other jurisdictions to determine current good practices.

Consultation Process

The consultation for the Recreation and Sport Strategy began with an initial “Brainstorming Session”, at which 30 recreation and sport leaders were gathered to provide preliminary input and recommendations. The participants, drawing upon their significant experience in recreation and sport, worked together to analyze the current situation of recreation and sport in the province.

Specifically they undertook a SWOT analysis (strengths, weaknesses, opportunities and threats), and discussed aspects of recreation and sport policy and programs that were working well, needed improvement or did not currently exist. Their contributions were consolidated by the consultant and formed the basis for the Planning Tool used during subsequent stakeholder focus group sessions which were held in all regions of the Province.

These sessions were undertaken in order to obtain a wide and representative range of recommendations and inputs for the Strategy. Further meetings were held with respective recreation and sport organizations in the province to determine their specific needs and recommendations.

Organization of this Report

The first section of this report provides background notes to the consultations themselves and describes in more detail the consultation process.

The second section of this report provides a summary of what participants said through the use of the Planning Tool. This material is not a *verbatim* transcript of forum proceedings and associated consultation. As such, it represents individual perceptions of the state of recreation and sport in the province, the desires of participants for the future and the recommendations which participants wished government to consider.

The contents of this document, therefore, do not necessarily reflect the policies and position of the Government of Newfoundland and Labrador. This material, however, was carefully reviewed and considered by government and was an important building block which contributed significantly to the final structure and shape of the provincial Recreation and Sport Strategy.

Government thanks all participants for their important contribution to helping to create the vision of a vibrant population safely participating in physical activity, recreation and sport at all levels for quality of life, improved health, enhanced social interaction, personal fulfillment and excellence, all within a system that is safe, equitable, ethical, and accountable.

Section One - Background Notes on Brainstorming Session and Stakeholder Focus Groups

Before the stakeholder focus groups were held, a series of documents was produced to help guide the subsequent discussion. The processes used to create the documents and conduct the focus groups are described below.

Step One: Brainstorming Session

On October 3, 2006, approximately 30 individuals with recreation, sport, municipal or education backgrounds were invited to attend a three-hour brainstorming session in St. John's. Each participant was asked to take part in the session as an "individual with useful knowledge" rather than as a representative of the organization with which they were associated. The participants were led through a series of individual and group exercise, and their responses were collected to be included in the Planning Tool document.

Participants were asked to consider:

- What programs, policies and actions recreation and sport in Newfoundland and Labrador should (a) continue, (b) stop - if they were not in the best interest of the Province, and, (c) start - to improve recreation and sport in the province
- What strengths and weaknesses existed in the Newfoundland and Labrador recreation and sport sector
- What external factors either helped or hindered the development of recreation and sport in Newfoundland and Labrador
- What barriers to participation of adults and children existed in both rural and urban areas of the province
- What new policies were recommended to improve recreation in the province
- What new polices were recommended to improve sport in the province
- What other issues or suggestions would participants want to have considered as the Strategy was developed.

Step Two: Stakeholder Focus Groups

The document produced as a result of the brainstorming session (the Planning Tool) was used as a basis for discussions during the regional stakeholder focus group meetings. During the meetings participants discussed the issues in the planning tool, and determined the degree to which they agreed or disagreed with its contents.

They were also given the opportunity to delete items with which they were in disagreement, and add new material that they believed had not been adequately covered. Following each stakeholder focus group meeting, the Planning Tool was modified to reflect the contributions of participants with the modified Planning Tool being used at the next focus group. In this way, the document was modified and updated throughout the consultation process so as to better reflect the knowledge and desires of the participants.

Step Three: Developing the Elements of Strategy

Following the completion of the series of stakeholder focus groups, and the incorporation of the participants' ideas into the Planning Tool, the Planning Tool was used as a guiding document for the development of the main elements of the final Strategy.

Section Two - Perspectives: What We Heard

The following information is the Planning Tool summary which incorporates all information and ideas gathered from participants of the stakeholder focus groups and used as a guiding document for the development of the main elements of the final Strategy.

Stop

- Talking about the need for more physical activity, and start taking action
- Having Education; Tourism, Culture and Recreation; and Health working independently, with regional funding so that programs can be delivered
- Using liability as an excuse not to open schools after 3:00 p.m.
- Funding sports that do not have plans, and funding only the larger urban centres
- Being afraid to make tough decisions about which sports to fund (especially Canada Games sports)
- Sports acting with only self-interest in mind
- Restricting participation in recreation and sport because of participants' lack of funds
- Discriminating against persons with a disability and those with low incomes
- Expecting every community to have its own recreation facilities of every type
- The politics of decision making - develop clear criteria for facility development and support and leave decisions to technically competent officials.

Continue

- Programs such as the REAL program, KidSport and others that help less fortunate children take part in sport, and extend such programs to other areas of the province
- Wellness Coalitions to engage communities (especially smaller communities)
- Creating outdoor infrastructure opportunities for lost cost/no cost activities such as trails
- Supporting Provincial Sport Organizations (increased \$) to develop coach, volunteer and athlete programs
- National travel subsidy program (increase \$) but with more strategic use of funds
- School Sport NL
- Regional Games
- Professional Development opportunities within the province (get programs to rural areas)
- Canada Games involvement (Excellence Program)
- Athlete Assistance Programs
- NL Games only after a thorough evaluation of the cost-benefit
- Efforts to increase participation.

Start

- Putting participants and athletes first in all decision making
- Creating better access to school facilities at reasonable cost and without insurance difficulties
- Increasing Physical Education in schools
- Creating a more supportive environment for recreation and sport in NL
- Broad education program on how to become more active and to take responsibility for getting active
- A dedicated recreation and sport infrastructure fund - to create regional facilities
- Developing leadership for communities that encourages both recreation and sport

- Making coaching and recreation leadership a viable profession in NL
- Allocating some of the Health budget to preventing illness (via physical activity)
- Providing funding for athletes close to national team level so that they can reach the next stage of excellence
- Put recreation specialists in schools to link students to community recreation and sport programs and provide healthy choice education in schools
- Making hard decisions - TCR can't be all things to all people
- Supporting teachers in rural communities to develop recreation and sport
- Removing barriers to participation, by increasing funds for certification of coaches and reducing the cost of participation in recreation and sport programs
- A shift in thinking - so that all decisions and programs are developed and delivered regionally
- Building regional "super-centres" that add facilities such as gymnasium/fitness centre, ice surface, pool to existing schools
- Putting money into outdoor infrastructure such as trails
- Creating a "single point of contact" for communities to access government funding
- Considering issues related to under represented groups such as Aborigines, persons with a disability, the elderly etc.
- Helping communities develop strategic plans for better use of their facilities.
- Creatively funding regional facilities with contributions from all communities in the region that use them
- Programming for under-represented groups, such as aborigines, persons with a disability, the elderly etc.
- Helping communities develop strategic plans for better use of their facilities
- Creatively funding regional facilities with contributions from all communities in the region that use them.

Identified Barriers to Active Participation: Children and Youth

- Urban Children and Youth
- Cost of participation/fees/facilities/equipment and officials
- Demands to specialize in one sport
- Lack of access to facilities
- Too few teachers/youth leaders/volunteers
- Cost of rental facilities
- Transportation difficulties
- Parents' concern over safety of their children/bullying
- Parents' concern over conduct of other participants/foul language, other parents behaviour
- Violence in sport/unethical behaviour
- Too many activities - competition for participants
- Insurance issues
- Access to community owned (but school board controlled) facilities
- Programs too age-specific, and because of this too few participants
- Too little "free play" in facilities where everything is scheduled
- Labeling (bad/good at sport) and failure to include the less able
- Disrespect/violence towards officials/coaches discourages volunteers

Rural Children and Youth

- Cost of participation/fees/facilities/equipment and officials

- Lack of access to facilities/Lack of available facilities and/or lack of facilities
- Too few people for activity to go ahead (out migration)
- Too few coaches/recreation leaders - lack of new coaches/leaders and the training for them
- Lack of parental support
- Focus on too few activities
- Transportation difficulties/distance to travel/School bussing
- Volunteer burnout (too few doing too much)
- Too few activities for females
- Rural economic conditions
- Insurance issues
- Access to community owned (but school board controlled) facilities.
- Disrespect/violence towards officials/coaches discourages volunteers
- Problems with poor body image and bullying
- Too much emphasis on competitive sport - rural youth at a competitive disadvantage
- Insufficient programming for Aboriginal youth.

Identified Barriers to Active Participation: Adults

- Urban Adults
- Cost of participation/fees/facilities/equipment and officials
- Lack of access to facilities, and lack of suitable programs, and lack of policy to guide - communities/school boards in making facilities available
- Cost/availability of rental facilities and focus on traditional sports
- Time constraints
- Insurance issues
- Access to community owned (but school board controlled) facilities
- Violence in sport/disrespect for officials
- Unsafe environment for walking etc. (poor lighting, fear)
- Focus on cost-recover/for profit recreation, with less affluent priced out of participation
- Physical activity only triggered by health concern (heart attack) - lack of awareness of prevention
- Lack of Aboriginal programming
- Lack of coaches for new adult programs
- Disrespect/violence towards officials/coaches discourages volunteers
- Lack of education about the need to be active.

Rural Adults

- Cost of participation/fees/facilities/equipment and officials
- Lack of access to facilities/lack of available facilities
- Too few people for many activities, or lack of activity programs
- Too few coaches/recreation leaders
- Transportation difficulties/distance to travel
- Volunteer burnout (too few doing too much)
- Too few activities for females
- Aging population - there is a need for more age-appropriate programming
- Insurance issues
- Disrespect/violence towards officials/coaches discourages volunteers

- Lack of Aboriginal programming
- Lack of education about the need to be active.

Outside Influences that work to help recreation and sport

- Current media attention on the obesity epidemic - its medical consequences, and the role activity can play in reduce the problem
- More focus on healthier eating
- Media attention in NL on the success of our athletes (and other athletes) at national and international events - “The Gushue Effect”
- Economic conditions - and availability of business sponsorships
- National investment in strengthening the volunteer sector
- The celebration of regional heroes
- Better availability of technology to help recreation and sport administrators do their jobs better
- Better government economic position - ability to invest in physical education, recreation, wellness and sport
- New and different sports/activities (Extreme sport) that emphasize activity rather than skill (Ultimate frisbee).

Outside Influences that work against recreation and sport

- Glamorizing excessive salaries in professional sport - resulting in parents pressuring children to succeed
- Aging infrastructure and a lack of federal/provincial and municipal funds for recreation facilities
- Businesses promoting products that are unhealthy
- “Business” approach to recreation and sport - in which recreation is seen as a revenue source not a service to citizens
- Too great a focus on winning - too many people sitting on the bench
- Insufficient government funding
- Out-migration and low numbers of people living in many communities - loss of young people
- Increasing demands on adult and youth time - less time for recreation and sport
- Elimination of many paid recreation leadership positions in the province
- Obesogenic environment - lack of opportunity for active transport - design of subdivisions - rural growth along roadways
- Recreation, physical education and sport not sufficiently important to governments
- Competition from electronic games/TV/Computers/Internet
- Poor media coverage of local sports
- Volunteer burnout, and changing attitudes towards volunteerism + demands made of volunteers (police checks etc.)
- Parental attitudes.

Suggested Government Programs/Policies for Recreation

- Put daily physical education into the schools (back in schools), and combine with improved school nutrition/food policies
- Develop a program for community capacity building: Training local people as recreation leaders, strategic planning etc.
- Department of Tourism, Culture and Recreation should work with Departments of Health and Education to jointly develop a province wide program/approach
- Consolidate facilities (Recreation Commissions) in rural NL

- Develop programs that encourage ALL children and youth to be active, not just the elite performers
- Develop programs to have paid recreation/sport conveners in schools to link youth with community opportunities, and develop policies that make reciprocal use (schools and community) the norm
- Undertake an assessment of the facilities that exist, and the regional needs. Accept that not all communities are going to have all facilities, and focus on having facilities within a reasonable distance
- Expand/introduce a well funded Infrastructure/capital works grant program - reward collaborative applications
- Tax unhealthy products
- Follow the example of Ontario, BC and Nova Scotia in having and promoting a recreation/sport lottery (back to the original idea behind lotteries in Canada) or allocate specific percentage of current lottery income to recreation, sport and wellness
- Provide appropriate community funding based on assessed need
- Create an Aboriginal Sport Circle (or equivalent)
- Develop an annual Family Recreation and Sport Allowance rebate on Provincial Income Tax (\$500 per family per year to start)
- Develop a process that puts decision making into the hands of professionals (physical educators, community recreation directors) rather than administrators
- Develop (or implement already existing) programs and policies to improve parent behaviour and responsibility
- Funding balance between high performance sport and recreation programs
- Better coordination of all groups involved in the provision of recreation programs
- Develop programs for family oriented recreation opportunities
- Grass roots funding for youth programs.

Suggested Government Programs/Policies for Sport

- Develop sport marketing initiative to make sport participation “cool”
- Fund programs to enable elite athletes to encourage sport participation and pursuit of excellence in others
- Develop programs to have paid recreation/sport conveners in schools to link youth with community opportunities and to organize events so that volunteers can focus on coaching
- Develop programs to deliver coaching and other programs in rural areas (internet delivery?)
- Provide funding for Provincial Sport Organizations (PSOs) to use existing programs (or buy new ones) from National Sport Governing bodies/experts. Don't try to reinvent the wheel
- Follow the example of Ontario, BC, and Nova Scotia in having and promoting a recreation/sport lottery (Back to the original idea behind lotteries in Canada)
- Enhance funding for PSOs so that they can develop and deliver programs to improve sport opportunities and performance in the province - particularly rural areas
- Target funding to PSOs who expand programs in rural areas
- Invest in quality coaching/leadership development, and make it possible to have a career in coaching and sport leadership/administration at the lowest possible cost (free)

- Develop regional multi-purpose recreation and sport infrastructure program - reward collaboration
- Encourage PSOs to become more engaged in Long-Term Athlete Development process
- Develop Provincial Carding and travel program for elite athletes
- Decentralize PSO operations so that they have a presence around the Province
- Provide rebates of course fees for volunteers who work with sport groups
- Increase time on physical education in the schools to build basic sport and recreation skills.
- Fund personnel to implement programs
- Implement LTAD at the provincial level.

Ideas from the Labrador Focus Groups

- Review the Labrador travel program:
 - Intra-Labrador travel
 - Labrador - Island travel
 - Island - Labrador travel
 - Labrador mainland travel
 - Labrador international travel
- Consider Labrador “Centres of Excellence” for sports that would be better based in Labrador (X-C Skiing for example)
- Create a Labrador Hall of Fame from which nominations would go forward to the Newfoundland and Labrador Hall of Fame
- Create a special program to train local residents to be recreation programmers for adults and youth
- Creation of “Development through Sport” programs for coastal youth
- Labrador facility infrastructure program
- Provide coach and official training programs in Labrador for Labrador residents - including Labrador Master Trainers
- Put the fun and participation back in sport, and consider bringing back fitness testing to schools
- Ensure that Labrador is represented on all steering committees and other groups developing sport and recreation programs in the province
- Better coordination of services rather than duplication
- Increased physical education in Labrador schools, and more teaching units allocated for Physical Education (PE)
- Reduce the need for fundraising within sport as this will increase willingness of people to be volunteers
- Better use of technology to improve communication within Labrador and between Labrador and the rest of the province
- Better grouping of activities - sign up for a related set of activities not just a single sport.
- Greater funding for Labrador Recreation and Sport
- Develop Regional multi-purpose facilities
- Work to increase volunteerism in Labrador
- Try to have facilities open at hours that suit shift workers
- Increase the number of paid coaches and officials
- Reduce the duplication of services in Labrador West - two towns, two recreation departments - we only need one.

Other ideas from the Brainstorming Session

- Work to make recreation and sport a safe, inclusive environment in which everyone feels welcomed
- Provide additional assistance to Provincial Sport Organizations (PSOs) to deliver National Sport Organization programs effectively
- Move towards a “regionalized” model of recreation and sport, with funded regional coordinators to work towards reducing inactivity
- Provide subsidies to identified communities for facilities at the grass roots level
- Let’s hold a youth forum to see what the youth believe is needed
- Discontinue fostering and supporting mediocrity in sport - don’t fund sports just because they are in Canada Games
- Consider pooling administrative resources (many groups working independently on similar projects - stop wasting resources)
- Develop long-term plans for facility development, coach development, participant development and athlete development and build around regional recreation and sport centres that work with Province
- Speed up Government decision making in relation to grant applications
- Develop a Provincial Sport and Recreation Centre with administrative support for PSOs and consolidated administration of all elements of the recreation and sport delivery systems
- View all government decisions through the “lens” of whether they enhance or diminish physical activity, recreation and sport opportunities
- Support NGOs to do those things they can do better than governments - put resources outside of government
- Develop plans to prevent burnout of physical education teachers (core of sport programs outside urban areas), recreation leaders and volunteers. Consider merit pay/additional pay for recreation and sport involvement of teachers
- Link groups with common goals - Health, Education, NLTA, Medical Association, Nutritionists etc to come up with a coherent, common plan of action
- Develop training programs to teach people (who might be paid) to assist with facility maintenance
- Create sport “Centres of Excellence” for example X-C Skiing in Labrador.

Section Three - Your Feedback

Your views on recreation and sport and on this consultation document are important to us and we want to hear from you.

There will be continuing opportunities to have your voice heard and to contribute to the further development of recreation and sport in the Province.

Please contact us through one of the channels below. You are encouraged to send written submissions or simply to call in with your views.

Recreation and Sport Division
Department of Tourism, Culture and Recreation
PO Box 8700
St. John's, NL
A1B 4J6
Telephone: 1-888-520-2244* or (709)729-3663
Fax: 1-709-729-0870
E-Mail: recreationandsportstrategy@gov.nl.ca

*Please note that toll-free numbers sometimes change over time at the point of the service provider. If there is no response at this number, please e-mail or fax the contact points given above.

Please be assured that all the information provided in these feedback mechanisms will be treated as confidential in accordance with the provisions of the *Access to Information and Protection of Privacy Act*.

Appendix A – Steering Committee

The Department of Tourism, Culture and Recreation consulted with Steering Committee members, in light of government strategic directions and commitments, to develop a multi-year Recreation and Sport Strategy for Newfoundland and Labrador.

The role of the Recreation and Sport Steering Committee was to provide the Department of Tourism, Culture and Recreation and the recreation and sport sector with the best advice and guidance to support sound decision-making in the formulation of the provincial Recreation and Sport Strategy.

This was done through research, regular meetings, strategic planning sessions and regular communications. Members were appointed by the Minister of TCR and the term was for the life of the project (September 2006 to April 2007). For non-government representatives, participation on the Committee was voluntary. Steering Committee members were as follows:

Department of Tourism, Culture and Recreation

Brent Meade

Jim Tee

Department of Health and Community Services

Eleanor Swanson

Bernie Squires

Department of Education

Eldred Barnes

Mark Jones

Recreation Newfoundland and Labrador

Gary Milley

Sport Newfoundland and Labrador

Tom Godden

School Sports Newfoundland and Labrador

Karen Richard

Appendix B – List of Participants

List of Participants Recreation & Sport Strategy Brainstorming Session October 3, 2006

Tom Godden - Sport Newfoundland & Labrador
Paul House - Education
Phil Griffiths - School Sport Newfoundland & Labrador
Leon Organ - Cycling
Doug Shallow - Recreation Director - Paradise
Randy Ralph - Wrestling
Dave Constantine - PE Council
Eleanor Swanson - Health
Rod Snow - Athlete
Gary Milley - RNL
Bas Kavanagh - President Basketball
Antony Card - Professor MUN
Ron Delaney - Recreation Director - Bay Roberts
Allan Ash - Hants Harbour Recreation
Jill Brewer - Recreation Director - St. John's
Ewan Penney - Hants Harbour Recreation
Blair Delaney - Arena Manager - Glacier Mount Pearl
Tom Devine - President Baseball
Troy Croft - Sport Newfoundland & Labrador
Debbie Shortall- Education
Michelle Healey - Athletic Director MUN
Ken Dawe - TD Baseball
Keith Manuel - Coaching Representative.

List of Participants Recreation & Sport Strategy Regional Stakeholders Consultation - Central October 23, 2006

Jamie Holmes - Director Basketball
Dave Nichols - Recreation Director
Dennis Lush - School Sport NL
Colleen Lambert - Conne River Recreation
Heather Hillier - School Health Coordinator
Kevin Waterman - Recreation Director
Wilson Hoffe - Councillor Gander
Shelley Walsh - Active Schools
Ann Inder - Phys Ed teacher
Terry Burton - NL Games
Deon Goulding - Coach/Athlete
Ed Evans - Recreation Director
Owen Grimes - Baseball
Doug Kelly - Media
Jo-Anne Milner - Skating Coach

Nancy Paul - Point Leamington
Derrick Dalley - Athlete/Principal
Bill Foley - Mayor Badger
Wally Dalley - Recreation Director
Craig Tulk - Hockey NL
Wanda Loder - Pikes Arm Rec. Comm.
Rob Canning - Ball Hockey
Todd Mercer - President RNL
Jerry Wetzel - Aboriginal Sport
Whit Kean - Recreation Director
Stephen Williams - YMCA
Kevin Pollard - Mayor, Springdale.

**List of Participants
Recreation and Sport Strategy
Stakeholder Focus Group
Labrador West
November 7, 2006**

Peggy Muggridge – Gymnastics
Nena Hodge – Labrador City Figure Skating
Gerard Brenton – Minor Soccer
Darrell Munn – Wabush Recreation Department
Harold Clarke – Broomball
Ron Barron – Town Council, Wabush
Jackie Wells – Junior Volleyball
Sandra McCormack – Senior Volleyball
Frances Bell – Wabush Figure Skating
Heather Leriche – Alpine Skiing
Marcheta Gallant – Curling
Gerry Rideout – Recreation Commission
Alf Parsons – Cross Country Skiing
Bev Elliot – Tourism, Culture and Recreation
Irene Rogers – Swim Club
Stephanie Drover – Northern Lights
Yvette Mullen – Northern Lights
Jim Dobbin – Snow Board
Adam Smith – Labrador City Recreation Department
Peter Reccord – Town Council, Labrador City
Junior Humphries – Minor Hockey Association
Lorraine Mitchell – Community Health.

**List of Participants
Recreation and Sport Strategy
Stakeholder Focus Group
Labrador East
November 8, 2006**

Dave Winters – Badminton
Cecilia Wade – Soccer
Arnold Kelly – Minor Hockey

Diane Oliver Scales – Labrador Grenfell Health
Frank Russell – Goose Bay Judo Club
Linda Boland – Rowing
Paula Pradhan – Cross Country Skiing
Betty Ann Fequet – Cross Country Skiing
John Bookalam – Winter Trails
Dave Wilkinson – 5 Wing Gymnasium
Ken Anthony – Recreation Director, Happy Valley-Goose Bay
Gervais Penashue – Recreation Director, Sheshashieu
Kim White – Figure Skating
Gail Rowsell – Swim Team
Andrew Battock – School Board
Jim Saunders – Town Council, Happy Valley-Goose Bay
John Anderson – Recreation Director, Makkovik
Stanley Wolfrey – Recreation Director, Rigolet
Melanie Gear – Town Council, Postville.

List of Participants
Recreation and Sport Strategy
Stakeholder Focus Group
Corner Brook, NL
Wednesday, November 15, 2006

Rob Ball, Operations Manager, Pepsi Centre
Mike Murrin, NLVA
Jim Ryan, Marble Mountain Resort
Shane Fleming, Alpine Ski
Chris Cohlmeier, Alpine Ski
Janice Ryan, Triathlon
Gerry Cole, City of Corner Brook
Wanda Wight, Rec. Director, Pasadena
Malcolm Turner, Town of Pasadena
Christine Young, YMCA
Hope Wiseman, Special Olympics
Carl Sparrow, Speed Skating
Linda Dredge-Toope, Cross Country
Darlene Pieroway, Synchro Swim
Aubrey Sanders, Fencing
Lee Churchill, Athlete
Judy May, Coach, Cross Country
Denise May, Sport Organizer, Games
Francine Murphy, Regional Aquatics Center
Rosie Ryan, School Sport
Lisa Young, Skating
Bill Allan, Health Educator.

List of Participants
Recreation and Sport Strategy
Stakeholder Focus Group
Clareville, NL
Tuesday, November 21, 2006

Patrick Brake, Town of St. Lawrence
Albert Trask, Eastern School District
Gary Gosse, Rec. Director, Clarenville
Rod Nichol, Sport NL
Mervin Legge, Alpine Ski
Rod Francis, Bonavista Rec. Commission
Natalie Moody, Eastern Health
Tammy Greening, Eastern Health
Craig Ralph, Badminton, Coach
Steve Harris, School Sport
Glenn Sturge, Recreation Director, Glovertown
Heber Smith, Sport Volunteer, CARA
Wayne Bolt, Town of Grand Bank
Tom Burton, Recreation Director, Grand Bank
Ben Osmond, School Sport
Carmel Smith, White Hills Ski Hill.

List of Participants
Recreation and Sport Strategy
Stakeholder Focus Group
Trinity-Conception, NL
November 22, 2006

Angela Clarke, Official Skating
Ian Flynn, Town of Bay Roberts
Sherry Kennedy, Eastern Health
Diane Dale-Fowler, Skating
Wanda Butt, Baseball, Special Olympics
Pat Clarke, Official, Skating
Clayton Branton, Heart's Delight-Islington
Norman Hill, Bay Arena Manager
Edward Neil, Bay Arena Association, Chair
Leeland Anderson, Soccer
Don Coombs, Town of Harbour Grace
Bud Chafe, Sport Volunteer
John Seay, Town of Placentia
Cathy Downey, School Sport
Dale Russell-Fitzpatrick, Skating
Darrell Eddy, Educator
Randy Ralph, Wrestling.

List of Participants
Recreation and Sport Strategy
Stakeholder Focus Group
St. John's, NL
November 23, 2006

Paul Power, Rowing Coach
John Smyth, Rowing
Diane Kennedy, Ball Hockey

Tina Auchinleck-Ryan, Recreation Director
Dawn Chaulk, Town of Portugal Cove-St. Phillips
Margaret Tibbo, Persons With Disability
Bruce Butler, Interested Citizens
Laura Cole, Synchro Swim
Michael Sullivan, Cross Country
Sandy Hickman, City of St. John's
Russell Jackson, NLVA
Gary Milley, RNL
Brian C. Walsh, NLSA
Doug Redmond, NLSA
John Byrne, Special Olympics
Ray Osmond, City of Mount Pearl
Heather Powell, Eastern Health
Carolyn Woolgar, Gymnastics.